

DONALD E. OLSON, JR ACCS NR: 2457

Email: d.olsonjr@comcast.net

Present Occupation: Labor Arbitrator

Business Address:

3510 South 7th Street Tacoma, W A 98405

Phone: (253) 752-7869 Fax: (253) 752- 7869

PROFESSIONAL AFFILIATIONS:

Industrial Research Relations Association

EDUCATION:

JD Law LaSalle University MP A Public Administration City University

BA Labor Studies Antioch University

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1981 -Present: Full- Time Arbitrator. Arbitrate labor and employment cases in the private and public sectors for FMCS, AAA., state employment agencies, and private parties. From 1989 to 1994 served as Human Resources Director for the City of Kent, Washington. Chief Labor Negotiator for the city with eight (8) bargaining units. 1979-1981, Served as Manager, Labor Relations for Alascom, Inc., the State of Alaska's largest private employer. Chief Labor Negotiator, responsible for negotiating labor contracts with Teamsters Local 1959, as well as representing the company during arbitration cases. 1978 to 1980, Served as Commissioner on the State of Washington's Public Employee Relations Commission, which provided mediation, arbitration, and unfair labor practice forums for public employers and employees. 1965 to 1979, was Business Manager for the OPELI, Local 8, AFL-CIO. Responsible for negotiating and administering 40 collective bargaining agreements in both the private and public sectors. Served as arbitration advocate on behalf of the union's membership. Represented the union before Federal and State labor agencies.

INDUSTRIES:

Aerospace, airlines, aluminum, automotive, bakery , beverage, building products, brewery , broadcasting, canning, cement, chemicals, clothing, communications, construction, dairy, distillery, education, electrical equipment, electronics, feed and fertilizer, food, foundry, furniture, glass, grain mill, health care, hotel, hospitals, iron, lumber, machinery, maritime, meat packing, metal fabrication, mining, nuclear energy, office/clerical, organizations, packaging, paint and varnish, petroleum/petrochemicals, pharmaceuticals, plastics, plumbing, police and fire, printing and publishing, prison guards, pulp and paper, railroads, refrigeration, restaurants, retail stores, rubber/tire, shipbuilding, sports, steel, stone/quarry, textile, transportation, trucking, upholstering, utilities, warehousing., and Federal and State agencies.

ISSUES:

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty)/Personal, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Age Discrimination, Disability Discrimination, Race Discrimination, Sex Discrimination, Religion Discrimination, Nation Origin Discrimination, Drug/Alcohol Offenses, Bonus, Holidays, Insurance, Leave, Vacation, Grievance/Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding. Jurisdictional Dispute, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Pension Claim (Federal Statute), Promotions, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages (Cost of Living Pay, Holiday Pay, Incentive Pay, Job Classifications, Overtime), Working Conditions.

PERMANENT PANELS:

U.S. Postal Service/NALC

Former Alaska Airlines/IAM

State of Alaska,/State of Alaska Public Employees Association Former Inlandboatman of the Pacific Panelist

Former State of Washington Higher Education Hearing Officer

Alaska Railroad/Transportation Workers Local 1626 Standing Arbitration Panel Crown Cork and Seal Inc./United Steelworkers of America

ARBITRATION ROSTERS:

FMCS State of Montana State of Washington

PUBLISHED CASES:

82-2 ARB 8557 (1982); 88-1 ARB 8098 (1988); 89-1 ARB 8058 (1989) Recent awards. (See www.lawmemo.com)

FEES:

PER DIEM FEE: \$1000.00

CANCELLATION FEE: (See below)

Grievance and Interest Arbitration: The per diem is \$1000.00 a day. (Effective January 1,2005) A hearing day is no more than eight hours and each hearing date scheduled will be billed at the full per diem. The per diem rate will apply to time spent in study, research, and decision drafting.

CANCELLATION FEE:

A one day fee (\$1000.00) will be charged when a hearing day is canceled forty-five days or less from its scheduled commencement. (Effective January 1,2005). The cancellation fee will apply separately to each day which has been reserved for hearing.

TRAVEL TIME:

Time spent in travel to and from a hearing will be billed at the per diem rate. However, travel time on hearing days will only be billed for that period of time in excess of eight hours spent in hearing and travel combined.

OTHER EXPENSES:

Secretarial, hotel, meals, and transportation costs will be billed on the basis of costs incurred.